READING IT GOVERNANCE HOW TOP PERFORMERS MANAGE IT

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For performance-related pay (PRP) to succeed, effective arrangements must be in place to define, measure, appraise and manage performance. The focus should be on encouraging high performance first, underpinned by effective performance management, development and appraisal systems, and only then on pay as a reward to help achieve that goal.

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David Mann is the author of Creating a Lean Culture: Tools to Sustain Lean Conversions.The book was awarded the Shingo Prize for Operational Excellence in 2006 and has become a best-seller in its field. It has been translated into Chinese, Polish, Portuguese, Russian, Spanish, and Thai.

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The Role of Values in Leadership: How Leadersâ€™ Values Shape Value Creation. January 2012 / Feature Articles

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The most recent SEP entry on logical empiricism really reinforces how much America benefited from WWII and the diaspora of logicians, mathematicians, philosophers and geniuses of every stripe from Europe (something Iâ€™ve remarked on while reading academic biographies). You can trace back so much in just computing alone to all of their work! Itâ€™s impossible to miss; in intellectual history ...